



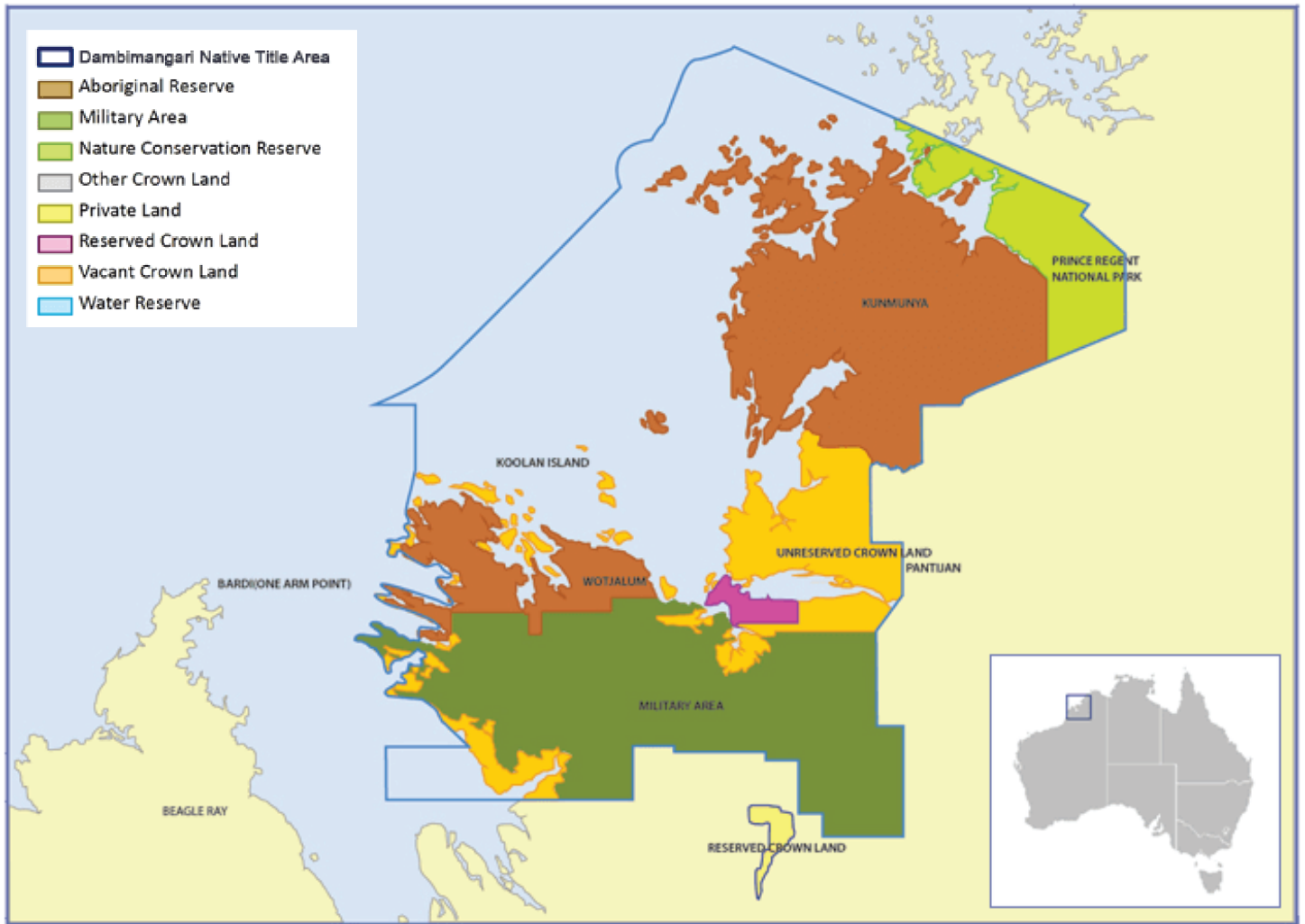
dambimangari

*Annual General Meeting
2022*



dambimangari
Aboriginal Corporation





www.Dambimangari.com.au



Contents

Dambimangari Annual General Meeting 2022	Page #
Dambimangari staff	4
CEO update	6
2022 Board of Directors	7
Land & Sea Management	8
Lalang-gaddam Marine Park Operations	17
Economic Development	21
Koolan Island	22

Dambimangari Staff



Cassandra McCumstie
CEO



Delys Gebert
Deputy CEO



Jessica Forrest
Economic
Development Manager



Phoebe Martin
Healthy Country
Manager



Rebecca Goodall
Executive Assistant



Grace Dungey
Marine Park and
Joint Management
Project Officer



Anique Bear
Receptionist



Sandra Umbagai-
Clarke
Receptionist



Matt Ellis
Ranger Coordinator



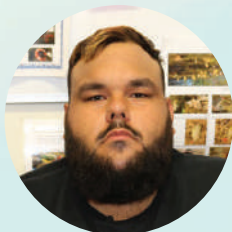
Edmond Jungine
Ranger



Jodi Humphries
KI Administrator



Raphael Matos
Ranger



Pete O'Connor
Ranger



Mitch Rangall
Marine Ops Officer



Allan Mungulu
Ranger



Azarnia Malay
Ranger



Olivia Nulgit
Ranger



Amelia Hurrell
Ranger



Frank Martin
Ranger & Director



Phil Ngerdu
Ranger



Daphne Gilby
Ranger



Derek Oobagooma
Ranger (AWC)



Dean Cooper
Ranger



Allan Mungulu
Ranger



Cheryln Ozies
Ranger



Lau Penaia
Ranger



CEO update 2022 a year in review

2022 presented new highs and lows, and challenges for the team here at DAC. It is hard to believe that we were still contending with increasing Covid-19 infections, restrictions and lockdowns at the beginning of 2022. In spite of this, the DAC team has accomplished some sensational wins, including:

- The official launch of the Lalang-gaddam Marine Park
- The On Country review of the Healthy Country Plan at Kimbolton
- The Sesar family On Country trip
- Approval and registration of the Cockatoo Island Mining ILUA

This booklet contains more detailed updates from the team of the work they have completed, which we hope you enjoy reading.

As we head into 2023, we are still facing ongoing staffing shortages as well as extensive flooding across the Kimberley. However, we are excited to see what we can achieve this year.

- Cassandra McCumstie, CEO

2022 Board of Directors

Gary Umbagai (Chairperson)

Logan Umbagai

Leah Umbagai (Vice-Chairperson)

Kallum Mungulu

Marilee Liddell

Adrian Lane

Frank Martin

Keagan Berry

Kirsty Burgu

The Board continued to balance competing and shifting priorities throughout 2022. This included increasing focus on the complex space of safe and culturally appropriate management of Dambimangari land and sea. The Board have been working with multiple stakeholders, Federal and State Government Departments and Agencies along with commercial and recreational users, and navigating overlap and changes to legislation.

At the same time, the Board has directed time and resources into achieving the priorities of Dambimangari members. For example, increasing time spent out on Country; progressing infrastructure requirements; developing sustainable business ventures for the future. While still responding to Native Title matters, supporting daily operations and ensuring the DAC voice is heard during the process of legislative change (ACH Act, AAPA Act etc.)

As expected, it was another difficult audit year. The Board wants to ensure that DAC's internal processes and books are compliant and where possible, keeping the best practice standard. This requires changes in processes, and adapting procedures to meet the standards, which is fortunately well under way and will continue throughout 2023.

The next AGM at the end of 2023 will be an election year. Anyone interested in becoming a Director at DAC will need to have applied for a Director ID. More information is available at <https://www.oric.gov.au/run-corporation/director-id-catsi-act-directors>. We can also provide assistance for Members who may be interested in nominating as a Director for the 2023 AGM.



Land & Sea Management Update



Highlights in 2022

- New Rangers on deck: total 7 Full time, 10 casual
- Steady, committed team of Rangers all year!
- New Coordinators = full team on deck!
- Joint Island Surveys with AWC in July
- Sesar Family On Country Trip in August
- Kimbolton Back to Country Camp - July
- Work experience student Corbin joined the team!
- Joint Ranger trip to Bachsten with Wilinggin
- Women Rangers trips to QLD, Women in Fire Forum, Perth Conference KALACC Womens Forum
- Secured WA DBCA Aboriginal Ranger Program Funding
- Specialist rangers stepping up! Marine, Biodiversity & Cultural Ranger

2022 was a
MASSIVE year
for the Rangers,
on the land and
the water!

Your Healthy Country Team

Working hard to looking after Dambi Country

Guidance,
governance &
strategic
direction

**Healthy Country
Advisory Committee**

**Joint Management
Board**

Management

Healthy Country Manager
Phoebe Martin

Coordinate
Operations

Ranger Coordinator
Matt Ellis

**Marine Ops
Officer**
Mitch Randall

**Marine Park & Joint
Management Officer**
Grace Dungey

**Senior
Cultural
Ranger**
Pete O'Connor

Full Time Rangers - Land AND Sea
Edmund Jungine Frank Martin
Phil Ngerdu Azarnia Malay
Cherylyn Ozies Dean Cooper
*Shorisha Ozies mat leave

**Marine Park & Joint
Management Admin
Trainee - Vacant**

Get the work
done!

Casual Ranger Pool
Raphael Matos Amelia Hurrell Allan Mungulu
Daphne Gilbey Folau Umbagai Olivia Nulgit
Open to Applications - Apply at Dambi Office!

**NEW Position
Visitor Management
Officer**
Pam Jennings



Edmond Jungine
Marine Park Ranger



Pete O'Connor
Senior Cultural
Ranger



Frank Martin
Ranger & Director



Phil Ngerdu
Ranger



Azarnia Malay
Ranger



Dean Cooper
Ranger



Cherylyn Ozies
Ranger



Amelia Hurrell
Ranger



Allan Mungulu
Ranger



Daphne Gilbey
Ranger



Raphael Matos
Ranger



Lou Penala
Ranger



Olivia Nulgit
Ranger



Phoebe Martin
Healthy Country
Manager



Matt Ellis
Ranger
Coordinator



Mitch Randall
Marine Operations
Officer



Grace Dungey
Marine Park and
Joint Management
Project Officer



Derek Oobagooma
Ranger (AWC)



We're proud to have a team of hard working, skilled, knowledgeable Rangers on deck, working hard to look after country! And such a steady team of Rangers all year! A big Dambi welcome to our new Coordinators! And MASSIVE THANK YOU to our Advisors for your guidance!



Healthy Country Planning Workshop & Kimbolton Back to Country Trip, 11 – 15 July 2022

- 5 days on country @ Kimbolton
- More than 100 members enjoying country
- A chance for all members to have input into the new 10 year Healthy Country Plan for Dambimangari Country. Together we:
 - Drafted a new **Vision**
 - Confirmed our **Targets** and assessed their health
 - Identified & ranked the key **Threats** that harm Country
 - Set **Goals**
- Great to have families from Hedland & Perth attend!
- NEXT STEPS:
 - Finish the draft plan, design, photos
 - Board approval
 - Publish new plan by April 2023
 - Put it into action, monitor, review & adapt!



Our Advisors

Healthy Country Advisory Committee (HCAC)

- Inga Pedersen
- Bronwyn Liddell
- Sandra Mungulu
- Cecilia Umbagai
- Maitland Ngerdu
- Geoff Nevill
- Isobel Peters
- Kirsty Burgu
- Edna Mungulu
- Leah Umbagai
- *Vacant x 2*

Provide guidance to the Rangers, Coordinators about land & sea management including work plans, strategic priorities, cultural programs and new projects

Marine Park Joint Management Board (JMB) – *Dambi Reps*

- Inga Pedersen (Chair)
- Kirsty Burgu
- Geoff Nevill
- Bronwyn Liddell
- Sandra Mungulu
- Cecilia Umbagai
- Maitland Ngerdu
- Isobel Peters
- *Vacant x 3*
- Plus DBCA Reps

Make decisions about Marine Park Management including developing management plans, licensing, zoning, visitor management.

Get involved!
Nominations
for the HCAC &
JMB will be
open later this
year!



Ranger Training Update



SO MUCH TRAINING! In 2022 Rangers completed the following units:
 Many of these were week long blocks and contribute towards Certificates in Conservation & Ecosystem Management, or Maritime Operations. Well done crew!

Coxswains Elements of Shipboard Safety	4
Coxswains Vessel Operations	6
First Aid	8
4x4 training	6
Firearms	3
Chemical/weeds	8
Cert 2 and 3 Fire	9
Incendiary Machine Operator Training	8
Respond to Wildfire	1
Mental Health	1
QGIS	4
Survey Pests	2
Site Inspection for Ecological Restoration (Cert 4)	3
Verbal Judo Training	8
Supervise Monitoring of Biodiversity (Cert 4)	4
Forklift	2



Fire Management



- Successful fire management year!
- Rangers completed on ground burning at Silvergull, Coppermine, Yaloon, Mowanjum, Kuri Bay & Yampi
- Rangers completed aerial burning across Dambi country with AWC
- Rangers have been stepping up learning GIS, mapping and navigation skills
- Lucky year for Dambi - not many wildfires. Record carbon credits for 3 years

2022 Highlights - Trip to Bachsten with Wilinggin & AWC



Dambi Rangers joined forces with Wilinggin and AWC to learn more about the Black Footed Tree Rat (*Mesembriomys gouldii*) on Wilinggin and Dambi country. The trip was a great chance for Rangers to visit remote locations and learn from each other

Dambi Women Rangers & AWC taught new Wilinggin Rangers skills in live trapping, selecting sites, setting up cameras, GPS, as well as thermal scopes and trapping. The team set 67 camera traps across 13 sites in the valley, spending 3 nights live-trapping for teaching purposes, and spent another 2 nights thermal scoping

Coming out and seeing different Country, it was good, and working together” said Dambimangari Ranger Azarnia Malay.

We hope to do more joint trips with Wilinggin Rangers in future!



2022 Highlights - Island Surveys with AWC



- 11 day trip in July 2022, using Dambi boats & skippers to access remote Islands for biodiversity surveys with AWC
- Rangers worked with AWC to plan the whole trip - where to go, what to look for, what we needed, and created maps on QGIS
- We visited: *Langawooroo* Hall Point, *Kannamatju*, Hannover Bay, Pearl Beach, *Maddgalalg* Uwins, *Wurroolgoo* Augustus, Mictyis, Midway, Greville, Galinyjoo & *Gumalmala*
- Camera Traps, EDNA samples for cane toad presence, acoustic recorders, Elliot traps, scat sampling and observations
- Total 317 trap nights, 5 species, 69 captures
- These surveys are giving us a much better understanding of important species on Dambi Islands, and how we should manage and protect them

Regional Islands Working Group - Dambimangari is also working with our neighbouring Ranger groups and regional organisations like AWC, WWF, Rangelands NRM & DBCA on the Indigenous Kimberley Islands Safehaven (IKISH) Working Group on how to protect remote Kimberley island safehavens from threats like invasive weeds, ferals, cane toads and increasing visitor pressures

2022 Dambi Ranger of the Year!

Congratulations to Dambimangari Ranger of the year for 2022 Dean Cooper!

And special mention to runner up Azarnia Malay!



RANGER OF THE YEAR 2022



And to all of our previous winners. It's pretty incredible to have ALL of the winners still on the Team! Solid experience!!

Dambi recognised at the Kimberley Ranger Network Awards!



Congratulations to Dambi Rangers who were nominated for the KLC's Kimberley Ranger Network Awards!

Cheryln Ozies was nominated for Woman Ranger of the Year. – go Cheri!

Edmund Jungine and Pete O'Connor were in the running for Leadership Awards for their long service and mentoring junior rangers.

Congratulations to the winners from Ranger groups across the Kimberley!



Priorities for 2023!

- Language Law & Culture front & centre
- New Healthy Country Plan finished!
- Remote infrastructure, ranger bases & access tracks
- Visitor Management
 - Improve Visitor Pass & Relationships with Operators
 - New Visitor Management Officer Pam Jennings
 - Ranger Training in Tourism & Compliance
- Ranger Training - finish full certificates & Coxswain completion
- Supporting Specialist Rangers in their roles - Biodiversity, Cultural Marine



Want to be a Dambi Ranger?

Full Time & Casual Jobs for 2023 are Open Now!
Both Men & Women. Derby-based.

We're looking for hard working, committed people to become Rangers in 2023

Full Time: you are required to work 5 days/week, based in Derby, plus big field trips (5-10 days).

Casual: available on a regular basis for busy times, training and big field trips

What is the job?

- **Field work**, weeding, fire, feral animal control, plant & animal surveys, marine ops, community education & more
- **Training** in Conservation & Land Management, First Aid, Marine Ops, Tourism & more
- **Working away on long field trips** to keep country & culture healthy & strong
- **Respect** & maintain all ranger equipment, vehicles & ranger assets
- Being a member of a **hard working team**
- **Showing respect for yourself, your people, the ranger team & our working partners**

APPLY NOW!!

Come to Dambi Office, fill in an Application Form & speak to Matt or Phoebe

Applications close on 17 February!

You must be a Dambi member to apply!

dambimangari
Aboriginal Corporation



Lalang-gaddam Marine Park Operations Achievements 2022

2022 was a **HUGE** year for marine operations on and off the water and for the Lalang-gaddam Marine Park Joint Management Body.

DAMBIMANGARI ON THE HIGH SEAS

The Lalang-gaddam Marine Park team completed 11 field expeditions, covering 4204 nm by boat and 2225km by air. A total of **84 days at sea!**

Dambi vessel Manambadda joined 4 joint patrols with DBCA for

1. Vessel and emergency response training and Marine Debris surveys off Kuri Bay
2. The big Sesar Family on country trip
3. Turtle nesting beach surveys and ranger exchange with Karajarri rangers
4. Dolphins, on country and human use monitoring survey in the Prince Regent River

Manambadda also supported AWC complete a mammal survey on the islands!

2022 saw 2 Dambi rangers step up with DBCA as **Marine Ranger trainees – well done Dean Cooper & Cheryln Ozies!** This traineeship involved lots of on the job training!

Marine Debris Surveys: On patrols the team regularly collect marine debris. During a dedicated patrol in Kuri Bay we surveyed 22 beach and rocky sections & **removed over 105kg of rubbish!**



Lalang-gaddam Marine Park Operations Achievements 2022

Training, training, training!

The rangers and co-ordinators have been busy up-skilling all year to be able to handle all things boating and marine park!

- Emergency response
- Project work (turtle monitoring, dolphin surveys, marine debris surveys)
- Compliance training and boarding experience in the field
- Crocodile management training experience
- Vessel handling and coxswain tasks in unchartered waters
- Project planning
- Vessel engineering Marine compliance office training
- Verbal Judo training
- First aid updates
- Project management training course (online)
- Culturally informed trauma training (online)
- Coral reef resilience training (online)



Human Use Monitoring

A big part of Marine Park management is understanding how people use the Park and where people go.

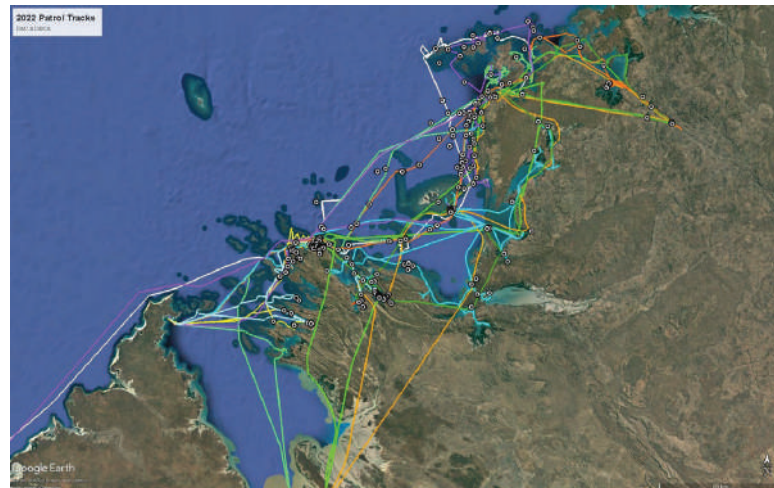
The Lalang-gaddam Marine Park human use monitoring project is gathering data on visitors to the park through:

- 3 human use helicopter flights across the whole Marine Park (March, July, November)
- On-water surveys at Yowjab, Garaangaddim & Malandoom (Prince Regent River)
- Commercial Tourism Operator surveys
- Visitor satisfaction surveys done throughout season on patrols
- Horizontal Falls Quarterly ticket sales
- Commercial licences updated

Sesar Family On Country

The Sesar family on country trip in August 2022 was a huge success.

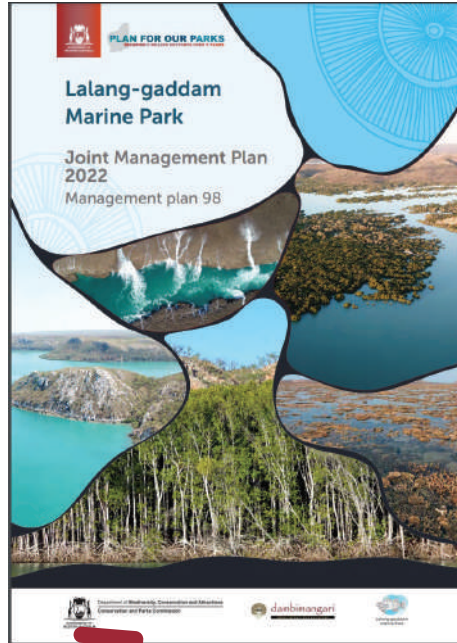
For some it was the first time EVER seeing & connecting with family.



Lalang-gaddam Marine Park Operations Achievements 2022

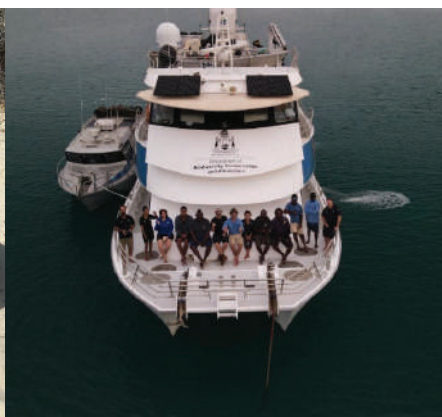
In July 2022, Maiyalum Marine Park, the final piece of the Dambimangari's Marine Park estate was announced & celebrated through an on-country event at Yaloon.

As part of this a new Lalang-gaddam Marine Park Management Plan was published, combining the 4 Dambimangari marine parks under one guiding document!



Do you know your zones? Fisheries and environment zones for the existing Camden Sound, Horizontal Falls and North Lalang-gaddam Marine Parks went live in June 2022 & can now be enforced!

This will help to protect the cultural and environmental values across the Marine Park into the future.



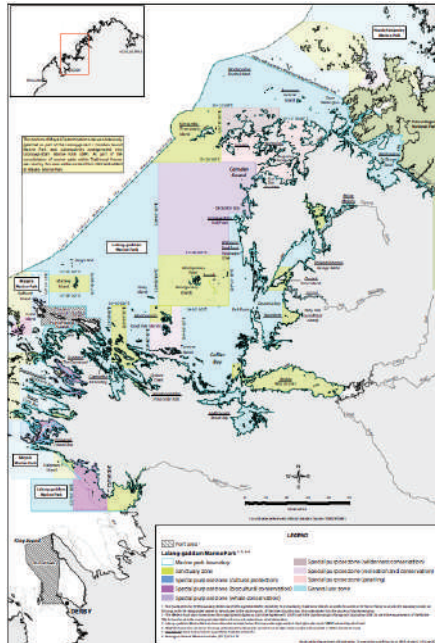
Lalang-gaddam Joint Management Body Highlights 2022

Joint Management Body representatives

Dambimangari reps: Inga Pedersen (Chair), Bronwyn Liddell, Cecilia Umbagai, Geoff Nevill, Isobel Peters, Kirsty Burgu, Maitland Ngerdu, Sandra Mungulu

DBCAs reps: Craig Olejnik, Rob Blok, Sharon Ferguson

Marine Park & Joint Management Project Officer: Grace Dungey



Highlights

- Dambi review of DBCA licencing process
- Dambi review of commercial filming and photography process
- Maiyalum Marine Park Announcement
- Marine Park Zones Gazetted
- Government ministers engaging with Dambi on big issues
- Visitor planning underway: anchorages, restricted areas, compulsory pilotage for big cruise ships, human use monitoring
- JMB and Dambee people back on country!
- Designing the new management plan!

Challenges in 2022

The big challenges in 2022

- Losing two very important cultural elders
- COVID
- Culturally appropriate visitor management to Dambi land and sea country.
- Licencing and increased pressure from commercial tourism operators in the Parks
- Safety and cultural heritage protection at *Garaangaddim* (Horizontal Falls)
- Historical marine debris in Lalang-gaddam Marine Park



2023 – the year ahead!

Opportunities to get involved

Joint Management Admin Trainee – job opportunity!

Join the Lalang-gaddam Marine Park Joint Management team based at the Dambimangari office as a trainee to support the joint management body and get trained up in all things marine park.

DO YOU WANT TO BE ON THE JOINT MANAGEMENT BODY?

3 new Joint Management Body Reps are needed in 2023

Want to get back on Country? Submit an expression of

interest to join DBCA Marine Park Patrols in 2023. Send EOI flyers back to Grace Dungey (Marine Park & Joint Management Project Officer) at the Dambi office, or marineparkofficer@dambi.org.au!

GET INVOLVED!
CALL FOR DAMBI REPS!
LALANG-GADDAM MARINE PARK 2023 PATROL OPPORTUNITIES!

When?	How long?	Activities & location	Availability
March (date TBC)	1 day	Human use monitoring helicopter patrol	1
10 - 17 June	8 days	Visitor planning projects and cultural RPs	2
July (date TBC)	1 day	Human use monitoring helicopter patrol	1
25 July - 1 August	8 days	Science	2
9 - 16 August	7 days	Dambimangari family back to country trip	Family group TBC
17 - 24 September	7 days	Prince Ragont River dolphins survey and human use monitoring	5
5 - 12 October	7 days	Zoning / gazetted patrol	1-2
November (date TBC)	1 day	Human use monitoring helicopter patrol	1

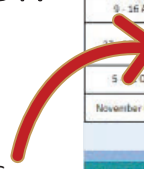
You need to be:

- Familiar with life on a liveboard vessel.
- **Committed** to spending up to 10 days at sea.
- Interested in culture, looking after country & participating in patrol life.

INTERESTED?
Call Grace Dungey (Marine Park & Joint Management Project Officer) @ Dambi office 0491 837 829 to confirm your place.

Places are **2023**!

dambimangari



Economic Development update



A DAC Board Working Group has been formed to support the procurement of a suitable Business Advisory and Accounting Firm.

GPL Partners Chartered Accounts have been engaged to support the company set, which is underway and expected to be completed in coming months.

The Working Group has spent many hours with Kirsty Bennett from Johnston and Withers to construct a Constitution for DAC's commercial entity. The formation of Lilai Holdings is to strategically develop future commercial ventures and maintaining the governance.

The priority for 2023 is to finalise the lease over the Koolan Island Cultural Centre, manage the final fit out and access to facilities. Whilst finalising and implementing the business plan.

The Koolan Island Cultural Centre will provide a base for the Kimberley Cruise industry providing products and services to cater to their needs and promote the culture and identity of the Dambimangari people.

A members consultation is being facilitated to gauge a baseline of industry choices supported by members for the strategic direction of Lilai Holdings. If you are interested in participating in the consultation, please email edm@dambi.org.au to arrange a time.

Koolan Island update

After a long vacancy, we are happy to advise our new Koolan Island Administrator, Jodi Humphries, started in October 2022. She will be focussing on delivery of the 4 key priorities from the KI Co-Existence Deed:

1. Cultural Centre
2. Cultural Heritage Rangers & cultural awareness program
3. Employment strategy, tenders and contracts
4. Joint calendar and joint planning

The DAC Directors visited Koolan Island in February and December 2022.



There are currently a number of vacancies on Koolan Island. If you are interested in applying for a role, please contact:

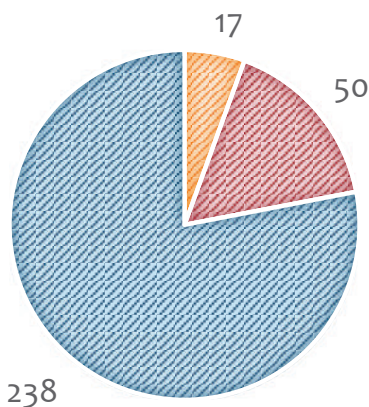
Jodi Humphries
 E: KIAdmin@dambi.org.au
 M: 0447 661 402

Cody Sibosado
 E: cody.sibosado@mgx.com.au
 Ph: 9426 5970
 M: 0478 457 444



TOTAL MGI KOOLAN ISLAND WORKFORCE

- Dambi T/O employees
- Other ATSI employees
- Other employees





Maiyalum Marine Park announcement in June



Buccaneer Archipelago Marine Park official signing in July



Healthy Country Plan review at Kimbolton in July



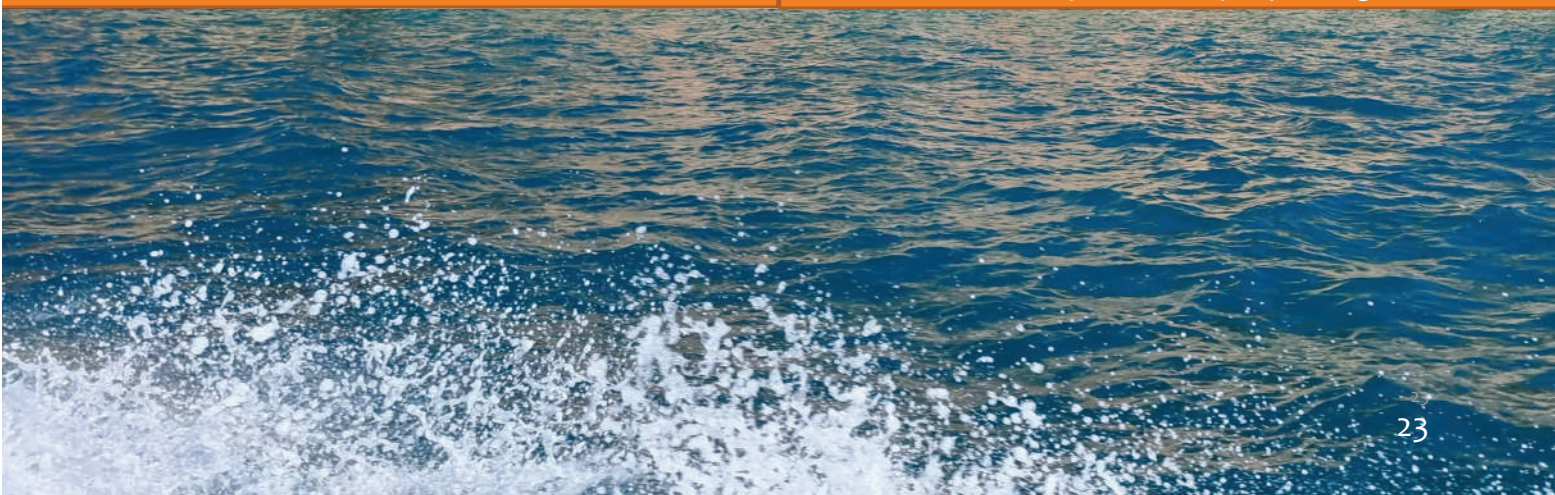
Inspection of bomb drops with Defence in July



CIM ILUA authorisation meeting in August



Sesar Family On Country trip in August



www.Dambimangari.com.au

T: +61(0)8 9115 2000 E: reception@dambi.org.au
Dambimangari Aboriginal Corporation 15 Guildford Street Derby 6728
PO BOX 648 Derby 6728
ABN: 48 508 877 524 ICN: 4691